



HARTE

ENVIRONMENTAL POLICY STATEMENT

Harte recognises that care for the environment is a primary corporate responsibility. The Company and its directors are committed to achieving continuous improvement of the group's environmental performance.

Several divisions of the group have developed systems in accordance with the International Standard for Environmental Management ISO 14001, and where appropriate obtained third party accredited certification.

Each division, however, is committed to:

- Improving standards of Environmental Management at all offices and on all projects.
- Providing training to employees to enable them to discharge their responsibilities in respect of the environment and maintaining records of same.
- Take all necessary steps to minimise waste, prevent pollution, and pursue good practice
- Implement an environmental plan, considering
 - Air emissions: noise, dust, vibration, fumes & smoke
 - Emissions to water: fuel, silt & chemicals
 - Waste minimisation and management
 - Contaminated land
 - Flora & Fauna
- Implement procedures detailing environmental practices taking account of developing legislation, regulation and other criteria.
- Ensuring that environmental considerations form part of each employees responsibilities.