



# HARTE

## HEALTH & SAFETY POLICY STATEMENT

### Policy

It is the policy of the Company and its directors that it will carry out all work in accordance with the relevant statutory requirements relating to Health & Safety at work, and take all reasonable and practical measures to implement this policy and avoid risk to injury to employees and others affected by our operations.

The Company will communicate and enforce safety rules, method statements and safe systems of work.

The Company will provide training to employees to enable them to work safely and maintain records of the training provided to employees.

No employees considered to be under the influence of alcohol or drugs will be allowed to work on any sites.

### Organisation

Messrs D N Watters, J Brown & A F Carr are the Directors who have primary responsibility for Health & Safety matters for their divisions on behalf of the board of directors. Specific duties and responsibilities will be devolved and communicated to other Directors, Managers, Supervisors and to each employee.

Specialist advice and assistance is available through the Company's appointed Safety Consultants, Murval Safety and Training Services, Besafe and Envirotec together with the Groups own in-house Health & Safety and Training Officer.

### Arrangements

Detailed information on assessment of Health & Safety risks, precautions and safe systems of work is set out in supporting documents, including the Company's Health & Safety Manual and on method statements for each task. These must be fully communicated and understood before proceeding with any job.

*George Docherty*  
Managing Director

January 2009